



DeMolay Australia Ltd ABN 27 618 445 444

CODE OF CONDUCT AND ETHICS

Version: 21 August 2019

Overview

This Code of Conduct and Ethics is a personal commitment. Its purpose is to protect all members of DeMolay Australia.

It applies to all members over the age of 18 years, regardless of location and role, when engaging with young people and adults in any form.

This includes face to face contact and using technology such as on-line formats.

Parents and guardians (including those who are not Trained Advisors) who wish to actively participate in DeMolay Australia activities must also follow this Code.

Code of Conduct

I will set an example that I would wish others to follow. Therefore, I will:

- Respect the dignity of myself and others;
- Demonstrate a high degree of individual responsibility;
- Recognise at all times that my words and actions are an example to other members of DeMolay Australia;
- Act at all times in accordance with the Seven Precepts of DeMolay and this Code of Conduct and Ethics thereby setting a suitable example for all;
- Not use DeMolay Australia to promote my own beliefs, behaviours and practices where these are not compatible with aims, purposes and teachings DeMolay Australia;
- Adhere to the Child Protection & Youth Management Strategy and other policies and procedures of DeMolay Australia to provide a safe environment for youth members participating in DeMolay Australia activities, their parents or guardians and visitors.
- Report any conduct seen or heard that does not comply with this Code of Conduct and Ethics to the appropriate DeMolay Australia person (see Compliments, Feedback and Complaints Policy).

Code of Ethics

Integrity

We demonstrate Integrity by:

- Acting with honesty, truthfulness and fostering appropriate healthy professional relationships;
- Recognising and fulfilling where possible, our obligations to our community;
- Taking responsibility for our own actions and developing integrity in others; and
- Acting with impartiality, truthfulness and honesty.

Respect

We demonstrate Respect by:

- Showing consideration to others, recognising each individual's uniqueness and diversity;
- Minimising our impact on the environment and seeking to be good caretakers for future generations; and
- Committing to members' well-being and on-going learning through the practice of positive influence, good judgement and empathy in practice.

Courage

We demonstrate Courage by:

- Providing challenging, developmental opportunities to empower young people;
- Being fair and reasonable; and
- Being good role models in DeMolay, demonstrating positive attitudes and willingness to live by the Seven Precepts of DeMolay and this Code of Conduct and Ethics.