

5 October 2020

2020 Chairman's / Supreme Grand Master's Report

Members of DeMolay Australia, I welcome you to this the Third Annual General Meeting of DeMolay Australia Ltd. (DAL).

I write this Annual Report as Chairman of DAL, but also as a report to the Company from your Supreme Grand Master.

The Board of DAL has met our compliance requisites required by ASIC, company law and our insurers. We will also continue look to place DAL in the best possible financial and taxation position to advantage our members in the future.

Our 3rd year as DeMolay Australia Ltd. and our operations arm, the Supreme Council of the Order of DeMolay of Australia has seen some significant events in the last 12 months.

COVID-19 Pandemic

COVID-19 pandemic was and is our organisation's most challenging event.

It places everyone's priorities into a whole new perspective. What was important before, is not so now. Our youth membership will be feeling differing emotions as this pandemic changes lifestyles dramatically.

I pray that none of our members or families are impacted by this dreadful disease. We all must be careful to manage our Chapters "return to normal" as a priority so as not to lose members.

Our rebuilding of DeMolay in Australia remains in a fragile state and it will only be by our Advisors' dedication that we can continue to grow.

Phoenix Blacktown NSW Chapter

This Chapter has continued to impress me with its operation. News of fundraising events, games days, conjoint events with the International Order of Rainbows for Girls is exactly the path I like to see, especially when the Master Councillor has done some of the planning.



The Advisory Council is to commended for its regular and consistent supervision of the Chapter. Masonic inclusion in activities will help expand the Order in the future.

Membership needs to be a primary focus of all activities as soon as COVID-19 restriction have be removed.

Congratulations and thanks to all at Phoenix Blacktown NSW Chapter.

Dedication of Jacques DeMolay Vic Chapter

The "Formation Committee" that was formed to bring this Chapter in existence has made a spectacular effort in achieving what I thought was almost impossible. They have carefully orchestrated something I did not think would happen for at least another 5 years.

The Board of ULGVic sentiments in respect to DeMolay were rather negative 3 years ago and, in my opinion, it was only by the presence of grassroots masonic support for DeMolay that got the attention and support of the then UGLVic GM MWBro Keith Murray.

That, in my view, is what sealed the deal!

They then showed great dedication to DeMolay by completing their Trained Advisor training in record time albeit with great assistance from our Executive Director, Dad Bob Jenkinson.

Unfortunately, due to COVID-19, I made the decision to cancel the face-to-face Dedication Ceremony.

The Chapter was then Dedicated by Supreme Council Decree on the 14th March 2020.

While the members have not met as a DeMolay Chapter, I'm heartened by the regular virtual meetings still being conducted. Once COVID-19 restrictions are lifted, I hope that we will have an Installation to attend when all the hard work in establishing a DeMolay Chapter can be acknowledged and celebrated with family and friends and the greater Masonic community.. Well done all.

Masonic Relations

The task of achieving recognition of DeMolay in Australia by all Masonic Grand Lodges is partially completed.

The recognition and endorsement by UGLVic was a significant milestone. It was very pleasing to hear that the new UGLVic Grand Master MWBro Richard Elkington attended a virtual meeting of Jacques DeMolay Chapter and has offered his support.

I have also received verbal support from the new MWGM of Tasmania, MWBro Phillip Goodie. We discussed Masonic demographics in Tasmania and formed the opinion that Masonic numbers made it an unlikely prospect at present, but we remain hopeful for the future.

Queensland had plans in place to begin a "Startup Campaign", but these are currently on hold.

GLWA had received a presentation about DeMolay prior to COVID-19 , but I understand that no decision has been made.

South Australia is waiting for publicity articles to awaken some masonic interest in a "Startup Campaign". I will attempt to pursue this in 2021 following Queensland as a guide.

In the future, it is a goal to have written recognition and acknowledgement from every Masonic Grand Lodge in Australia.

International Supreme Council (ISC) and International Relations

I was invited to Dallas USA to attend a meeting of the "DeMolay Supreme Council Grand Line Officers" from around the world in June 2020. I had discussed this with our Executive Director and raised the item at a Supreme Council meeting for discussion.

Unfortunately, COVID-19 caused this to be cancelled.

I believe that, while we have full autonomy for the Order of DeMolay in Australia , there is a need to continue to maintain a friendly relationship with ISC.

In the future (3 - 5years) we should move to establish a closer relationship with the Supreme Council of The Philippines. They are our nearest DeMolay neighbours and the membership of both regions would benefit from international exposure

Organisational Review

A discussion paper written by Dad Ian Milne and Dad Charlie Cosoleto was tabled at the Annual SC meeting on 12 September 2015 titled "Proposal for Organisational Review of Supreme Council".

Much thought and discussion ensued over the next 12 months until this item appeared on the next Annual Supreme Council meeting - Business Item 7.6 Organisational Review (from Supreme Council Meeting 24/9/2016)

This was the start of the rebuilding the Order of DeMolay of Australia.

It started with a reduction in number of Supreme Council Delegates from 9 to 5 and then many planned Constitutional "Notices of Motion" which lead to the Constitution being "laid aside for the benefit of the Order".

That review was finished on 16 September 2020 with the acceptance of the new "Statutes and Chapter Regulations".

The original name of "DeMolay Constitution Statutes and Chapter Regulations" was shortened as DAL has its own Constitution under incorporations Law. Over 5 years of toil has brought this organisation to our current position:

- We are now a nationally incorporated public company enabling the purchase of appropriate relative Public Liability Insurance to protect all adult volunteers' assets as far as legally possible in the case of historical or future sexual abuse litigation. We also hold have Association Insurance and Group Personal Accident Insurance;
- We now have active and robust Youth Protection and Privacy policies;
- We now have a comprehensive Trained Advisor training program;
- We now have a new website containing all public information, VOIP phone voice recording with contact us response times down to less than 48hrs and a complete Members Only resource section with every form and all the information a DeMolay needs to fulfil his potential;
- We now have a privacy protected database housing all member and adult advisors information;
- We have reenergised and relaunched our core educational program, Merit Bars;
- We now have one governing body to administer DeMolay In Australia.

Since 2016 , there have been 1,454 days from the start to the finish of this review.

I can now tell everyone, that our Executive Director, Dad Bob Jenkinson, would have done between 2 and 8 hours almost every day to achieve what I am now able to declare as "Practical Completion" and a job done well.

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None of the above achievements would have been possible without Dad Bob's expertise, dedication and above all, love of the principles of the Order of DeMolay.

I thank him on behalf of us all, now and into the future.

In close, I thank all members of DAL and Supreme Council for their work on behalf of all DeMolay in Australia, past, present, and future and I thank you for your friendship.

May God bless and protect you all.

Yours in DeMolay

A handwritten signature in cursive script, appearing to read 'T. Green', written in black ink.

Dad Trevor Green
Chairman /
Supreme Grand Master